



Red Rose 2028

Camp Chair

Information Pack

scouts.org.uk/join
#SkillsForLife



Content

Red Rose	3
Role Description	4
Person Specification	5
Further Information	6
Contact Us	6

Red Rose

What is it?

West Lancs Scouts has a proud history and rich programme of international Scouting. Red Rose is our international camp hosted by West Lancs Scouts in the North West of England, most recently in the Lake District.

More than 1000 Scouts from all over the UK, and overseas, have joined the camp as participants and staff in recent years for a week of unity, friendship and adventure.

The camp is great fun, make no mistake, but also incredibly hard work for the team that plan and deliver it.

Red Rose helps the Scout County to fulfil one of its core strategic objectives for delivering a domestic international Scouting opportunity for its members. We hope Red Rose will fulfil this objective in some way for all our members from Beaver Scouts to Scout Network.

In 2028 Red Rose will once again take place in the Lake District at Westmorland Showground and we are now looking for a Camp Chair to lead this incredible camp.

What is expected of the Camp Chair?

The Camp Chair is appointed by the Camp Chief to lead the Core Team in the delivery of the Red Rose camp. They work alongside the Camp Chief to implement the vision for the camp by chairing the Core Team meetings and providing line management and accountability to the Core Team members.

The Camp Chair, supported by the Camp Chief, will be responsible for defining and building a Core Team for the planning and delivery of the event. The Camp Chair chairs the meetings of the Core Team and line-manages the Core Team members to ensure work is on-track, reporting regularly to the Camp Chief and International Events Team.

The Camp Chair is expected to attend and take an active role in Core Team meetings, and whilst not being a subject specialist in all areas of the camp delivery, they will have the required knowledge to support, challenge and direct the work of the Core Team members.

There will be work between Core Team Meetings including phone calls, phone conferences, research and planning. The workload will be less initially and will build as the event approaches in the Summer of 2028.

It is expected that the Camp Chair will be present at the event itself as the key public face, and will most likely be required on site for some time in the few days leading up to and immediately following the event which itself will last one week.

The Camp Chair will motivate and lead the Core Team, setting the standards expected of others through their own actions and attitude.

Role Description

Title:	Camp Chair
Responsible to:	Camp Chief
Accountable to:	International Events Team
Responsible for:	Core Team members and sub-teams
Role Purpose:	To ensure the delivery of Red Rose 2028 in line with County strategy and agreed camp vision through successful chairing and management of the Core Team and sub-teams,

Main Tasks:

1. To build a Core Team and act as the line manager for Core Team members
2. To chair the Core Team whose responsibilities cover all aspects required for delivering the camp
3. To work alongside the Camp Chief in ensuring the planning of the camp is in-line with the agreed vision

Main Duties:

1. To build a Core Team
 - a. Identify roles and responsibilities for a Core Team covering all aspects of the required planning
 - b. With the Camp Chief, recruit and retain Core Team members capable of delivering the vision
 - c. Provide line management including tracking progress, providing support and monitoring performance
2. To chair the Core Team:
 - a. Plan a programme of meetings which will facilitate the delivery of the camp, taking into account use of technology and additional needs of team members
 - b. Assign tasks and take decisions to allow Core Team members to progress their areas of responsibility
 - c. Ensure good meeting governance including reports, agendas and minutes
 - d. Follow up actions
 - e. Regularly monitor and evaluate progress
3. To work alongside the Camp Chief in ensuring the planning of the camp is in-line with the agreed vision
 - a. Have the camp vision and County Strategy at the forefront of planning
 - b. Support the Camp Chief and other Core Team members in their roles
 - c. Produce progress reports and contribute to the final camp report
 - d. Abide by the principles laid down in the person specification

Person Specification

Skills and Experience Required

Skills required for the role are either essential (E) or desirable (D) as shown below.

Experience of managing volunteers	E
Ability to work with a diverse team of people	E
Ability to work well as part of a team	E
Ability to motivate and lead volunteers	E
Excellent written and communication skills	E
Be computer literate	E
Ability to contribute effectively in meetings	E
Experience of planning large scale events	E
Experience of managing budgets	D
Ability to speak publicly to small groups	D
Ability to work with data and financial information	D
Ability to manage conflict	D
Knowledge of Scout Policy and Procedures	D

Qualities Required

Have time alongside any other commitments	E
Be able to travel within the North West	E
Be approachable by your team	E
Agree with The Scout Association values	E

Further Information

Support

The Camp Chair receives support from the Camp Chief in the first instance for concerns, advice or requirements, and along with the Camp Chief receives support from the International Events Team who will appoint a Mentor. The IET Mentor will act as Training Adviser for the Camp Chair. This will be somebody with experience of planning and delivering Red Rose camps who has the relevant knowledge and expertise to provide the support required, or knows how to obtain it.

Expenses

Expenses incurred whilst undertaking the role are reimbursed in line with the County Expenses Policy. This is designed to ensure you are not out of pocket and that a person's financial situation is not a barrier to being appointed.

Induction

A full induction will be provided for you before you commence your role.

Training

As with all appointments in Scouting you will be required to undertake the relevant training for this role which will support you. The training will include both modular "Scout Training" and may also include any other training you and your Training Adviser feel is required for the role.

Term of Appointment

The person will be appointed until the end of December 2028.

Appointment Process

Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies).

Applications

Applications are open until the **18th January 2026**

You can access the Application Form online via www.westlancsscouts.org.uk/overseas/redrose2028

If you cannot access the application form or require an alternative version then please contact us on the details below.

Contact

For further details or an informal chat about the role, please contact Chris Lomas, Chair of International Events Team, on 07733 265830 or chris.lomas@westlancsscouts.org.uk

Thanks for taking an interest in this exciting and important role for West Lancs Scouts.